



The mission of Einstein Charter Schools is to nurture students to be academically strong as well as socially and emotionally resilient.

## EGI Public Board Meeting Minutes

**THE EINSTEIN GROUP, INC.**  
**4801 Maid Marion Drive**  
**New Orleans, Louisiana 70128**

The Board of Trustees of The Einstein Group will hold its **EGI Public Board Meeting at 6:00 PM on Thursday, April 18, 2024.** The meeting will be held in person in the library at **Sherwood Forest Elementary (4801 Maid Marion Drive, New Orleans, LA. 70128)**

Topic: **EGI Public Board Meeting - April**  
 Time: 06:00 PM Central Time (US and Canada)

### Board Meeting Agenda

- 1) Call to Order @ 6:08
- 2) Roll Call
  1. Raymond Delaney (P)
  2. Clarice Kirkland (P)
  3. Joe Rochelle (NP)
  4. Angela Vance ( P)
  5. Maya Edwards (P)
  6. Edwin Escobar (NP)
  7. Robbie Robertson (P)
  8. Durrell Laurent (P)

We have quorum

- 3) Adoption of March 2024 Public Meeting Minutes  
 Clarice Kirkland Motioned to adopt the minutes; Durrell Laurent Seconded

### DISCUSSION ITEMS:

- 1) Academic Report - District Academics Updates
    - a) Presentation of Network Instructional Expectations and ECS Instructional Tights
      - i) All teachers will utilize Scope and Sequence, Curriculum Maps and Pacing Guides
      - ii) All teachers administer network common benchmark assessments in ELA and Math
      - iii) All teachers will utilize standards-based instruction
      - iv) All teachers will utilize all three tiers of instruction
      - v) All Teachers will create personalized learning in every classroom
      - vi) All teachers will engage in planning and implementing instruction
    - b) Instructional Rounds completed by school principals, assistant principals instructional coaches, and school support coordinators to determine the quality of instruction in all LEAP assessed core academic areas
      - i) Outcomes of Instructional Rounds were presented
- Board questions the data, and particularly the outcomes that demonstrate low percentages.
- c) Next Steps to Finish Strong
    - i) Assess strengths and weaknesses as demonstrated by data
    - ii) Develop a plan for developing teachers in the areas identified as needing improvement
    - iii) Determine 3 high-level focus areas to improve instruction before and after testing
    - iv) Principals share data with school staff

- v) Collaborate to ensure resources are in place for all teachers to ensure coaching and supports
- vi) Plan Fishbowl PD Sessions
- vii) Develop summer learning plans

Board suggests using incentives to bring teachers in during the summer for coaching and development

Board suggests surveys be used to get staff feedback

CEO included that insight surveys were not being used for the right reasons

Board member discuss plans/incentives (4 day weeks) that are being implemented at Baker High in relation to high performing juniors and senior

2) Finance Report - Monthly Financial Statements as of February 2024

- a) Balance Sheet = \$18,920,669
- b) Finance Dashboard - A slight cash decrease of \$199k since last month's report, bringing cash balance to approximately \$11.977 million
- c) Profit and Loss = \$3,940,105
- d) Yearly comparisons presented
- e) Finance Reporting per school
  - i) Sherwood Forest = \$1,441,852
  - ii) Village de l'Est = \$1,474,917
  - iii) Sarah T. Reed = 501,006
  - iv) Einstein Middle School = \$522,330
- f) Fundraising Balance = \$8,027.31
- g) Student Activity
  - i) Village de l'Est = \$25,708.43
  - ii) Sarah t. Reed = \$36,073.84
  - iii) Einstein Middle = \$29,050.39
  - iv) Sherwood Forest = \$23,148.56

- Budget variances explained

- Board asks for marketing updates. Suggests hiring a specific marketing person to manage all network level marketing. Board asked to look into the LAPCS contract to make certain membership is beneficial in the areas of marketing.

- Board revisits LAMP investment opportunity

- State approved
- Great rates of return
- Liquidity

Board ask what's a reasonable amount to invest

- Assessing monthly expenses, ECS can safely invest 7.5 million into the account; which would yield a 3 million return annually

Raymond Delaney motions to invest \$7million; Durrell Laurent seconded

Public Comment - 4th Sector recommends that the board publicly announce the staff who are authorized on the investment account

Raymond Delaney removes motion; Clarice Kirkland seconded

Durrell laurent motions to authorize current approved bank signatories; Clarice Kirkland seconded

3) Operations Report - Facilities and Operational Updates

- a) NOLAPS Facilities Inspection
  - i) All schools 100% completer
- b) General updates
  - i) Technology - clear and consistent communication as we ramp up for testing
  - ii) Summer planning underway for academics and building maintenance

4) CEO Report - CEO Network Updates

- a) Audits - NOLA PS findings were received
  - i) EMS/STRHS will receive a return visit from NOLA-PS Tuesday, April 23, 2024
- b) RTI/SPED/504/High School Cum Folders - Quality Assurance Audits
- c) SPLC - 2 schools are selected for audits - June 11th
  - i) Child Find
  - ii) Enrollment Audit
- d) Oversight - Continuing for the remainder of the school year
  - i) 24-25 Draft Calendars have been completed
- e) Reconfiguration - Still
- f) Accountability - Daily tasks making certain that compliance in all areas
  - i) Audits
  - ii) Weekly Leadership team meetings

5) Board of Directors Report- Board Communications

- a) Reschedule May Board Meeting - May 21st (Tuesday) or May 23rd (Thursday)
  - i) Board agrees on May 21, 2024
- b) Board is pleased with the productivity of the hardworking staff and the direction that things are going in

**Clarice motioned to adjourn the meeting at 7:20pm; Durrell Laurent seconded the motion**