



The mission of Einstein Schools is to nurture students to be academically **STRONG** as well as socially and emotionally resilient.

Public Meeting Minutes

THE EINSTEIN GROUP, INC.
4801 Maid Marion Drive
New Orleans, La 70128

The board of Trustees of The Einstein Group held its monthly board meeting at 6:00 PM on Thursday, December 16, 2021. The meeting was held via Zoom.

AGENDA:

- 1) Call to Order
Board Chair, Raymond Delaney, called the meeting to order at 6:05 PM

- 2) Roll Call
(P-Present; P-Present but late; NP-Not Present)*
Raymond Delaney - P
Clarice Kirkland - P
Maya Edwards - P
Durrell Laurent - P
Lauren Narcisse - P
Joe Rochelle - P
Angela Vance - P

Note: We have a quorum.

- 3) Adoption of November 2021 Meeting Minutes, Public Comment Vote
There was no public comment
Clarice Kirkland motioned to adopt November 2021 meeting minutes.
Lauren Narcisse seconded the motion.

DISCUSSION ITEMS

- 1) Board Committee Reports
Governance Committee:
 1. Tabled board policies
 2. Committee discussed Reimaging Grant
 3. CEO Review and Board Evaluations
 - a. Proposal for CEO review Process (timeline - month to month)
 4. Tabled discussion of board development
 5. New Board Member Onboarding Process

Academic Committee

1. Presentation of date
 - a. Insight Survey Data
 - b. Data from Anet Benchmark 2 testing; i-Ready data will be available at next meeting
 - c. Current impact of Covid/Ida/Bus Transportation challenges on academic performance
2. Action item: February Board presentation slide completion

Finance Committee

1. Additional Committee Goals to be added
2. Cash Management Policy approved
3. Annual Financial Audit - The December 31st submission deadline will be met

2) CEO REPORT

1. Refreshing of District Goals
2. Grade Reconfiguration
 - a. Going from a PK-5 model to a PK-6 model beginning Fall 2022
 - b. Review yearly changes in enrollment (decreasing numbers)
 - c. NOLA-PS is currently voting on Grade Reconfiguration at tonight's board meeting
3. Strategic Schools Initiative
 - a. Currently in Phase 3 (Decision Making Rights)
 - b. Highlight key strengths and gaps from data

3) ACADEMICS AND INSTRUCTIONAL

1. Instructiona & PD
 - a. Ongoing high quality PD across campuses
2. Curriculum and Culture
 - a. Implementing challenges to motivate students to academically grow and improve
3. Testing
 - a. ANet testing is currently in process
4. Achievement Data
 - a. I-ready data is shared

4) FINANCE REPORT

1. Balance Sheet as of November 30, 2021
 2. Profit & Loss Budget vs. Actual as of November 30, 2021
 3. Fundraising and Student Activity Accounts as of November 30, 2021

- Development

1. Review of Reimagine Grant Initiatives
 - a. School Model Innovation
 - b. Innovation Cluster

5) FACILITIES/OPERATIONS

1. VDLE site visit completed and passed
2. STR site visit scheduled for January 2022
3. SF security camera project under way
4. STR light Project (wish list)

6) RESOLUTIONS

1. 12-16-21-1: Updated board policies - Lauren Narcisse motioned; Angela Vance seconded
2. 12-16-21-2: Committee Data Tracking Systems - Lauren Narcisse motioned; Clarice Kirkland seconded
3. 12-16-21-3: Cash Management Policy - Durrell Laurent motioned; Clarice Kirkland seconded
4. 12-16-21-4: Charter Amendments Approval for Grade Reconfiguration - Raymond Delaney motioned; Lauren Narcisse seconded

Board President motioned to go into executive session; Clarice Kirkland seconded
Durrell Laurent motioned to name Ashley Daniel as permanent CEO; Angela Vance seconded
Raymond Delaney motioned to adjourn at 7:52 pm; Clarice Kirkland seconded

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