



The mission of Einstein Schools is to nurture students to be academically STRONG as well as socially and emotionally resilient.

Public Meeting Minutes

THE EINSTEIN GROUP, INC.
4801 Maid Marion Drive
New Orleans, La 70128

The board of Trustees of The Einstein Group held its monthly board meeting at 6:00 PM on Thursday, November 18, 2021. The meeting was held via Zoom.

AGENDA:

1) Call to Order

Board Chair, Raymond Delaney, called the meeting to order at 6:05 PM

2) Roll Call

(P-Present; P-Present but late; NP-Not Present)*

Raymond Delaney - P

Clarice Kirkland - NP

Maya Edwards - P

Durrell Laurent - P

Lauren Narcisse - P

Joe Rochelle - NP

Angela Vance - P

Note: We have a quorum.

3) Adoption of October 2021 Meeting Minutes, Public Comment Vote

There was no public comment

Lauren Narcisse motioned to adopt October 2021 meeting minutes.

Durrell Laurent seconded the motion.

DISCUSSION ITEMS

1) Board Committee Reports

Governance Committee:

1. CEO Succession and CEO Search

2. Board Policy Review

a. Update policies around board terms and board make-up

3. CEO Review and Board Evaluations

a. Annually - Committee discussed ideas for timelines

4. Board Development

a. Development around fundraising

Academic Committee

1. Committee Data Tracking Systems

a. CAO reports data on schools and focuses on school improvement. Committee will review student and teacher data

- b. Review benchmark data 3 times per year
- 2. Plans for December Meeting
 - a. Presentation of data, insight survey data, current impacts of COVID/IDA, bus transportation challenges and the impacts academic performance
 - b. Action item: December Board presentation slide completion

Finance Committee

- 1. Committee Data Tracking Systems
 - a. Finance Manager creates and shares google share drive - data will be shared through dashboard
 - b. Discussion Items:
 - i. Finance presentation to public
 - ii. LAPC Cash Management Policy
 - iii. Discuss September Financials
 - c. December Committee Meeting
 - i. Revisit goals
 - ii. Vote on Cash Management Policy
 - iii. Review October Financials
 - iv. Draft of Annual Financial Audit

2) CEO REPORT

- 1. District Goals
- 2. ECS State of Renewal (status update)
 - a. VDLE, Middle School, High School received a 5 year charter renewal
 - b. Sherwood Forest received a 3 year charter renewal
- 3. Initiatives - Strong School Cohorts
- 4. Attendance
 - a. Sherwood Forest 93%
 - b. VDLE 85%
 - c. Middle School 89%
 - d. Sarah T. Reed 85%
- 5. Health & Safety
 - a. Staff vaccination rate - 89%
 - b. Staff and Student Quarantines - 14 students; 0 staf

3) ACADEMICS AND INSTRUCTIONAL

- 1. Instructiona & PD
- 2. Curriculum and Culture
- 3. Achievement Data (I-REady Fall 2021 Diagnostic Data)
- 4. Testing

Board members had questions about low test scores

4) CFO REPORT

- Monthly Financials
 - 1. Balance Sheet as of September 30, 2021
 - 2. Profit & Loss Budget vs. Actual as of September 30, 2021
 - 3. Fundraising and Student Activity Accounts as of September 30, 2021

- Development

- 1. Kaboom Project 100% Complete (over 100 volunteers from ECS, Carmax, and Kaboom)

2. Reimagine Grant underway
3. Einstein is still seeking a grant writer

5) OPERATIONS

1. Emergency Connectivity Fund Approval
2. Kaboom Playground Project 100% Complete
3. Transportation
 - a. New routing structure implemented November 8th
 - b. Reduction of buses from 10 to 6 (+ 1 van)
 - c. Buses are now arriving by 8am daily
 - d. Looking Ahead
 - i. Finance team and CSO researching option to lease buses to mitigate the problems that arise from the impacts of bus driver shortages

ACTION ITEMS

Durrell Laurent motioned to table resolutions and review during the December board meeting.
Maya Edwards seconded the motion.

Raymond Delaney motioned to adjourn the meeting.
Durrell Laurent seconded the motion

Meeting adjourned at 7:22 PM