



The mission of Einstein Charter Schools is to nurture students to be academically strong as well as socially and emotionally resilient.

## EGI Public Board Meeting Minutes

**THE EINSTEIN GROUP, INC.**  
**4801 Maid Marion Drive**  
**New Orleans, Louisiana 70128**

The Board of Trustees of The Einstein Group will hold its **EGI Public Board Meeting at 6:00 PM on Thursday, November 16, 2023**. The meeting will be held in person in the library at **Sherwood Forest Elementary (4801 Maid Marion Drive, New Orleans, LA. 70128)**

Topic: **EGI Public Board Meeting**

Time: 06:00 PM Central Time (US and Canada)

### Board Meeting Agenda

- 1) Call to Order @ 6:14pm
- 2) Roll Call
  - Raymond Delaney
  - Drew Thompson
  - Robbie Robertson
  - Angela Vance
  - Maya Edwards
  - Clarice Kirkland (NP)
  - Edwin Escobar (NP)
  - Durrell Laurent (NP)
- 3) Adoption of October Public Meeting Minutes
  - Drew Thompson motioned to approve; Robbie Robertson seconded the motion

### DISCUSSION ITEMS:

- 1) Finance Report - Monthly Financial Statements
  - a) Balance Sheet as of September 30, 2023 = \$15, 208, 221
  - b) Budget vs. Actual as of September 30, 2023 = \$1,715,846
    - i) Sherwood Forest = \$668,774
    - ii) Village de l'Est = \$806,213
    - iii) Sarah T. Reed High = \$536,379
    - iv) Einstein Middle = \$327,181
  - c) Fundraising + Student Activity Balance as of September 30, 2023 = \$110,674.00
    - i) Fundraising = \$6,842.65
    - ii) VDLE Student Activity = \$16,349.15
    - iii) Sarah T. Reed = \$32,743.06
    - iv) Einstein Middle = \$23,855.01
    - v) Sherwood Forest = \$37,726.78
- 2) Academic Report - District Academics Updates
  - a) Academics and Instruction Overview
  - b) SPS
    - i) VDLE lettergrade = 51.8/D

- (1) Growth Trajectory
  - (a) Personnel Shifts
  - (b) Instructional Strategy via Instructional Action Planning
  - (c) Resource Needs
- ii) SF lettergrade - 57.2/D
  - (1) Growth Trajectory
    - (a) Personnel Shifts
    - (b) Instructional Strategy via Instructional Action Planning
    - (c) Resource Needs
- iii) EMS lettergrade - 63.2/C
  - (1) Growth Trajectory
    - (a) Personnel Shifts
    - (b) Instructional Strategy via Instructional Action Planning
    - (c) Resource Needs
- iv) STR - 52.4/D
  - (1) Growth Trajectory
    - (a) Personnel Shifts
    - (b) Instructional Strategy via Instructional Action Planning
    - (c) Resource Needs

- Board Chair asked about the need to have certified teachers.
- CEO explained that LDOE found that the teachers were not being evaluated. LDOE is allowing the network additional time to correct last year's evaluations in Compass.
- Board Chair making a recommendation that a time period be established to ensure evals are completed
- CEO explained that the states have mandates that must be followed
- Board Chair asked how many years are principals giving to secure 100% of teachers certified
- Board Chair suggested looking into minority serving institutions to support with teacher credentialing
- Explain ACT Scores and the impact on College Acceptance
- Board Explains that the network will have to work to ensure teachers can get certified

- v) Dr. Blair's Instructional Framework (a system that supports teaching and learning)
  - (1) Observed a high # of teachers who did not have foundational training
  - (2) Working with schools to create a foundation and instructional framework
  - (3) Creating a culture that expects academic excellence
  - (4) Twirling Model: (Talking, working, reading, learning,
  - (5) Partnership Approach: System, Process, and People
  - (6) Student Engagement Strategies

- Board member asked about using data that's been proven to work.
- Board member mentioned classroom management strategies
- Board Chair asked about comparisons to other high schools whose scores increased
  - CEO explained that BOY assessments have not been being administered; also, ECS has a high population of ELL students
- CEO is addressing wasted resources on curriculum from previous years

### 3) Operations Report - Facilities and Operational Updates

- a) Thrive Kids Partnership Follow-up
- b) VDLE 23-24 Inspection Status = "Passed"
- c) STR 23-24 NOLA-PS Facility Inspection - Scheduled for December 11, 2023
  - i) Within 1 week will receive both the critical and non-critical lists
  - ii) Critical lists - 2 weeks to complete (Facility inspector returns to complete a follow-up inspection)
  - iii) Non-Critical lists - one month after final critical inspection to complete (Facility inspector returns to complete follow-up inspection)

### 4) CEO Report - CEO Network Updates

- a) Compliance
  - i) Audits
    - (1) High School Cum Folders - Quality Assurance
    - (2) Audits scheduled at all schools
- b) ACT I
  - i) State Trooper Leadership Training
    - (1) 2nd in Command for the LA State Troopers facilitated training on Leadership
  - ii) Integrity
    - (1) CEO is still prioritizing Integrity and communicating that we lead with integrity
  - iii) Stipends

- (1) Board of Directors will have to approve stipends (at December board meeting) based on state guidelines
- c) Network Christmas Party (Red Carpet Event) - December 8, 2023
- d) Lunch for Teachers - network will provide lunch for teachers
- 5) Board of Directors Report- Board Communications and Board Governance Committee Updates
  - a) Board Policy Revisions

**ACTION:**

- 1) Resolution 11-16-23-1: Board Policy Revisions
  - Clarice Motioned to approve the board policy revisions; Angela Vance seconded the motion

Raymond Delaney motioned to adjourn at 7:59pm  
Clarice Kirkland seconded the motion

**Public comments can be submitted in-person via public comment card. Public comments submitted prior to the start of a particular meeting will be addressed. Public comments can only be made on action items listed in the meeting agenda and will be limited to a maximum of 2 minutes per individual.**