



The mission of Einstein Schools is to nurture students to be academically **STRONG** as well as socially and emotionally resilient.

Public Meeting Minutes

THE EINSTEIN GROUP, INC.
4801 Maid Marion Drive
New Orleans, La 70128

The board of Trustees of The Einstein Group held its monthly board meeting at 6:00 PM on Thursday, March 17, 2022. The meeting was held via Zoom.

AGENDA:

- 1) Call to Order
Board Chair, Raymond Delaney, called the meeting to order at 6:05 PM

- 2) Roll Call
(P-Present; P-Present but late; NP-Not Present)*
Raymond Delaney - P
Clarice Kirkland - P
Maya Edwards - P
Durrell Laurent - NP
Lauren Narcisse - P
Joe Rochelle - NP
Angela Vance - P

Note: We have a quorum.

- 3) Adoption of February 2022 Meeting Minutes, Public Comment Vote
There was no public comment
Clarice Kirkland motioned to adopt February 2022 meeting minutes.
Angela Vance seconded the motion.

DISCUSSION ITEMS

- 1) Board Committee Reports
Academic Committee:
 1. Academic Intervention Data
 - a. Review of I-Ready results
 - b. Members agreed that all data will be shared with the Academic Committee prior to the committee meeting.
 2. Board Support of University Partnerships
 - a. Discussion of a possible partnership developed at SUNO
 - b. Network is asking the Board of Directors to support with finding a university partner for teacher certs, training, and development
 3. Assessment Updates
 4. LEAP Blitz plans (per site)

Finance Committee

1. Board Fundraising

- a. Board will not add a policy or mandate for fundraising. Board will support or spearhead one event per year
- 2. Financial Reports reviewed and discussed
 - a. Budget forecast as of January 2022
 - i. Infor will be discussed during the April Board Meeting
 - ii. January 2022 Financial Reports
 - iii. Approved budget timeline
 - iv.

Governance Committee

- 1. Board Fundraising
 - a. Finance Committee will provide a short description of fundraising expectations
- 2. ECS Vision & Values
 - a. A draft of a vision statement was shared with all stakeholders
 - b. Mission Statement: “Einstein Charter Schools empowers all students to achieve financial well-being and embrace the power of choice through equitable educational experiences”
- 3. Progress Check on committee Goals
 - a. Mid-year progress check: focus on Board Recruitment, Development, and Board & CEO Review
- 4. CEO & Board Evaluations
 - a. CEO review progress will begin in June 2022
 - b. Mrs. Narcisse will draft a timeline and tools for board evaluation processes
- 5. New Board Member Recruitment and Onboarding
- 6. Board Development
 - a. All committee members voted to bring back the June Board Retreat
 - b. Mrs. Ancker is currently working on the Retreat agenda

2) CEO REPORT

- 1. Review of District Goals
- 2. Network Strategic Priorities (Based on Survey Data) and Communication to Stakeholders
- 3. Multi-layered HR monitoring (attendance rates were highlighted)
- 4. Student Attendance Rates
 - a. High School had a slight drop in attendance
- 5. Health and Safety
 - a. Staff vaccination Rate - 94%
 - b. Quarantines - 0 students; 0 staff
 - c. Testing still occurring Monday, Tuesday and Wednesday
 - d. Vaccination Events - 3.21.22 and 3.30.22

3) ACADEMICS AND INSTRUCTIONAL

- 1. Planning for FY 22-23 underway
 - a. Instructiona & PD
 - i. Students continue to receive high quality instruction while preparing for LEAP testing
 - ii. Teachers are engaged in PD to examine student data to identify areas of need
 - b. Curriculum and Culture - making decisions about curriculum for FY 22-23
 - c. Testing - Schools are prepping for LEAP Assessment which begins April 25 and will be completed by May 18th with make up testing happening May 19-20
 - d. Achievement Data - (ANET, iReady, Insight Surveys)

4) FINANCE REPORT

- 1. Balance Sheet as of January 2022
 - a. Total assets = \$12,099,456
 - b. Total Liabilities = \$1,018,877
- 2. Profit & Loss Budget vs. Actual as of January, 2022

- a. Total Revenue = \$18,902,516
- b. Total Expenses = \$13,343,661
3. Fundraising and Student Activity Accounts as of January 2022
 - a. All schools total = \$104,474
4. Presentation of Budget Timeline

- Development

1. Double Goods - Huge Shout out to Mrs. Moore for championing the CMO virtual fundraising effort
CMO team sold \$13,157.00
2. Give NOLA Day taking place on May 3rd
3. ReimagineSchools - ECS was awarded \$990,000 for 2023 implementation
4. Development in pursuit
 - a. IQI - STRHS
 - b. High Cost Round Services - still pending
 - c. High Cost Round Services 2
 - d. Nike Community Impact Grant
 - e. Dollar General Youth Literacy Grant (up to \$4,000)
 - f. Dollar General Summer Reading Grant (up to \$3,000)
 - g. Good Sports Grant

5) FACILITIES/OPERATIONS

1. STR NOLA-PS - passed all critical and non-critical inspections was passed; Sherwood Forest inspection is scheduled for Mid-March
2. Gym ceiling sandblasting and painting at STR updates (waiting on 3rd quote).
3. Campus Improvement
 - a. STR Campus beautification (includes new signage and new landscaping in the front face of the building)
4. Open discussion around revitalization of the locker room at the STR campus

6) RESOLUTIONS

1. 3-17-22-1: Proposed New Mission/Vision - Clarise Kirkland motioned; Lauren Narcisse seconded

Dr. Raymond Delaney motioned to adjourn at 7:11 pm; Clarise Kirkland seconded

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